This poster is in compliance with state posting requirements.

An employee shall give not less than 48 hours advance notice to his or her employer of the need to use accrued sick leave to provide to the employer documentation that confirms or supports the reason the employee provided for requesting sick leave.

Hours of leave shall be used in a 2-year period following the entry of such information in the record and, upon request, shall make those records available for inspection by the Labor Commissioner.

An employer shall pay 1 1/2 times an employee’s regular wage rate whenever an employee whose regular working hours exceed 40 hours per week in any given week.

An employer shall maintain a record of the hours of leave taken pursuant to this section for each employee for a 2-year period following the entry of such information in the record and, upon request, shall make those records available for inspection by the Labor Commissioner.

An employer shall not deny an employee the right to use accrued sick leave in accordance with the provisions of this section; require an employee to find a replacement worker as a condition of or for use of sick leave; or require an employee to provide his or her employer with a notice of the sick leave that the employee will take or the reason why the employee will be absent.

An employee may receive a vaccination for COVID-19 during the regular hours of work of the employee.

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