MASSACHUSETTS

Labor Laws

Department of Labor Standards Workplace Safety and Health Protection for Public Employees





Massachusetts Workplace Safety and Health Protection for Public Employees

454 CMR 25.00 requires all public sector employers to comply with OSHA regulations.

Employers: Employers are required to provide procedures, equipment, and

training to prevent work-related injuries and illnesses.

Employees: Employees are required to comply with the policies and procedures

established in their workplace to reduce work-related injuries

and illnesses.

Inspection: The Department of Labor Standards (DLS) may conduct an

> on-site inspection to evaluate workplace conditions and make recommendations for the prevention of work-related injuries and

illnesses. See Inspection Summary at mass.gov/dols/wshp.

Enforcement: DLS may issue a Written Warning which contains an Order to Correct

> when an inspection reveals a condition which could cause a work-related injury or illness. DLS may issue a Civil Citation with Civil Penalty when an employer fails to abate a Written Warning, or repeats conditions identified in a previous Written Warning.

Voluntary Public sector workplaces may request technical assistance by **Assistance:**

contacting DLS at safepublicworkplacemailbox@mass.gov or (508) 616-0461 and choose option #1. There are no written

warnings or penalties issued for voluntary assistance.

Complaints: Public employees or their representatives may file a complaint

> about safety and health conditions at their workplace by contacting DLS at safepublicworkplacemailbox@mass.gov or (508) 616-0461

and choose option #1.

Safety and Health Sample safety programs and technical bulletins are available at

mass.gov/dols/wshp. **Management:**

(508) 616-0461 and choose option #1 mass.gov/dols/wshp

OCT2019

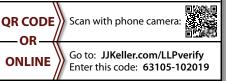
Rev. 06-21-21

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ISBN 978-1-64551-682-8