EMPLOYEE RIGHTS
UNDER THE FAIR LABOR STANDARDS ACT

EMPLOYERS' OBLIGATIONS TO POST THIS NOTICE

The Department of Labor is required to ensure employers post this notice, except for employers with more than 100 employees. The notice must be posted in a conspicuous place where it can be easily seen by employees. Employers who do not post the notice are subject to a penalty of up to $1,000 per violation.

Your Rights under the Iowa Minimum Wage Law

The Iowa Minimum Wage Law requires employers to pay employees at least the minimum wage, as amended. This minimum wage is $7.25 per hour.

Equal Employment Opportunity

The Iowa Civil Rights Commission, 150 Des Moines Street, Suite 500, Des Moines, IA 50309-1836, enforces the Iowa Civil Rights Act. The Iowa Civil Rights Act, as amended, prohibits employment discrimination on the basis of sex, age, color, race, national origin, or handicap. This includes discrimination based on sex, race, color, national origin, or handicap. This includes discrimination based on sex, race, color, national origin, or handicap.

Job Safety and Health

Iowa’s Job Safety and Health law, as amended, requires employers to provide a safe and healthful workplace, to control hazardous conditions, and to provide training and information to employees. Employers who violate this law are subject to fines and other penalties.

WHERE CAN I FIND MORE INFORMATION?

You can find more information about your rights under the Iowa Minimum Wage Law by contacting the Iowa Department of Labor, Employment Standards Bureau, 150 Des Moines Street, Suite 500, Des Moines, IA 50309-1836, or by visiting their website at www.iowalabor.gov.

You can also visit the Iowa Civil Rights Commission, 150 Des Moines Street, Suite 500, Des Moines, IA 50309-1836, to find more information about your rights under the Iowa Civil Rights Act.

You can find more information about your rights under Iowa’s Job Safety and Health law by contacting the Iowa Department of Labor, Employment Standards Bureau, 150 Des Moines Street, Suite 500, Des Moines, IA 50309-1836, or by visiting their website at www.iowalabor.gov.

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