Your Rights Under the Iowa Minimum Wage Law
Hourly Minimum Wage
$7.25

The Iowa minimum wage applies to all persons who work in the state of Iowa. The Iowa minimum wage isn’t just about wage and hour issues, though. It also affects other areas of employment law, such as family and medical leave and wage and hour issues.

The Iowa Minimum Wage Law
The Iowa Minimum Wage Law is administered by the Iowa Department of Labor. The law requires employers to pay employees a minimum wage of $7.25 per hour. The law applies to all employees who work at least one hour in a week.

Employer Responsibilities
Employers are responsible for paying employees the minimum wage. They must also keep records of the number of hours each employee works, and pay employees for all hours worked.

Employee Rights
Employees have the right to be paid the minimum wage. They also have the right to receive pay for all hours worked. If an employer violates the Iowa Minimum Wage Law, the employee can file a complaint with the Iowa Department of Labor.

Contact Information
Iowa Department of Labor
310 West Wisconsin Avenue, Suite 800
Iowa City, IA 52240

Phone: 515-242-5840
Fax: 515-242-5845
Website: www.workforce.iowa.gov

Equal Employment Opportunity
In addition to the Iowa Minimum Wage Law, the Iowa Equal Employment Opportunity Commission enforces federal and state laws that prohibit discrimination in employment.

Contact Information
U.S. Equal Employment Opportunity Commission
310 W. Wisconsin Ave., Suite 800
Iowa City, IA 52240

Phone: 515-242-5840
Fax: 515-242-5845
Website: www.workforce.iowa.gov

Job Safety and Health
IT’S THE LAW

Employees:
• You have the right to notify your employer or Iowa OSHA about workplace hazards. You may ask Iowa OSHA to keep your name confidential.
• You have the right to request and inspect records if you believe that there are unsafe and unhealthful conditions in your workplace. You or your representative may participate in that inspection.

Employers:
• You must provide employees with a workplace free from recognized hazards.
• You must comply with the occupational safety and health standards issued under the OSHA Act that apply to your own actions and conduct on the job.

To report a workplace fatality, hospitalization, amputation or the loss of an eye, visit www.osha.gov/whistleblower or call 1-877-238-2472.